

At St. Monica's we recognise the diversity of our staff, students and community. Students must be constantly affirmed and given the support to grow as individuals. At times their decisions and actions need to be challenged. This policy has been designed to support all members of the St. Monica's Primary School community and is used in order to promote positive behaviours amongst our students, families and staff members.

At St. Monica's we do not prescribe to a behaviour management program driven by punitive measures and control over children with the use of rewards and punishments. We believe in a philosophy of working with children, ensuring their voice is being heard and empowering them to take control of their own actions. We believe that relationships and having a growth mindset are the building blocks for all learning.

Student wellbeing policy link below:

<https://docs.google.com/document/d/1Yxcd-GN2amHRpCANewo8bjebYkWpxQk4IKc3kPu7Cw/edit>

Education about bullying and its prevention

Education programs for staff and students conducted in your school and how the policy is communicated to parents. This education is conducted in conjunction with the RRRR curriculum and supported by schoolwide initiatives such as Bullying No Way Day. Discussions with students regarding 'mean on purpose' behaviours also help to educate students exactly what constitutes bullying behaviours. Parents are informed regularly on the school's preventative strategies for bullying and harassment. This is conducted through the website, the school facebook page, area level emails and regular email communication.

Intervention strategies bullying

Responses to incidents of bullying used at St Monica's are detailed in the student wellbeing policy. Staff utilise the Positive behaviour flowchart and explain this process to families and students when dealing with incidents or alleged incidents of bullying and harassment.

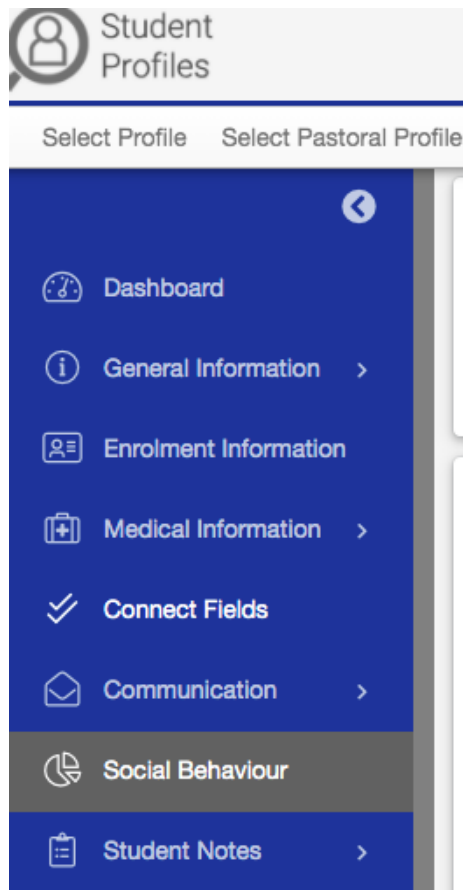
St Monica's Primary School Bullying and Harassment Prevention School Procedures



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Incidents of bullying

Staff keep all documentation and communication regarding bullying and harassment on the school platform, SIMON. These will be located in the student notes section and relevant information will also be found on the social behaviour section. Staff are also encouraged to archive parent communication regarding bullying and harassment and store this in the student note section (below).



Related School Policies

- Child Safety Policies
- ICT Usage Policies
- Codes of Conduct for students, parents and staff Data Breach Policy
- Complaints Management Policy
- Privacy Policy
- Social Media Policies
- Student Behaviour Management Policy